

**South-Western City Schools
Minutes – Regular Meeting
October 14, 2024**

The South-Western City School District Board of Education met in regular session on October 14, 2024 at 7:00 p.m. with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

24-149 Ms. Martindale moved that the Board of Education approve the agenda for the October 14, 2024 regular meeting as presented.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-150 Ms. Liskany moved that the Board of Education approve the meeting minutes for the September 23, 2024 meeting as attached.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

[2024 09 23 Minutes.pdf \(129 KB\)](#)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a student and staff achievement report as follows:

SWCSD Student Achievements

Congratulations to the five South-Western City School District vocalists and instrumentalists who were named for the 2024-2025 OMEA All-State Choir, Band and Orchestra:

Grove City High School

All-State Band:

Fisher Horaney (Senior) - Alto Sax
Andrew Shenk (Senior) - Trumpet
Chance Sweazey (Junior) - Euphonium

All-State Orchestra:

Nolan Grosse (Junior) - Trumpet
Chase Dyer (Senior) - Trumpet

Westland High School

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All-State Choir:
Mia Antonyuk (Junior)

Congratulations to the CCHS NJROTC who recently competed at the Highland High School NJROTC Drill Meet which showcased nine different schools earlier this month. As a unit, these Comets placed Top 5 in five of the six events bringing home trophies for 1st in Armed Squad (Commanded by Cadet Duane Davidson), 3rd in Unarmed Squad (Commanded by Cadet Kiree Smith), and Cadet Devien Harp taking home individual honors - earning top 5 in Individual Unarmed Drill. Congratulations CCHS NJROTC!

SWCSD Staff Achievements

Congratulations to two of our incredible SWCSD math coaches, Rachael Shimoloens and Adrie Rodenburgh, who recently presented on the national stage at the National Council of Supervisors of Mathematics (NCSM), alongside some of the biggest names in math education and leadership! In their session, titled "Navigating the Terrain as a Coaching Specialist: A Field Guide", they showcased their coaching framework built around the trifecta of luminosity, synergy, and zest, reaching over 33,000 students nationwide through their impactful strategies!

24-151 Ms. Liskany moved that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024-25

It is recommended that the Board of Education approve the revised permanent appropriations for September 2024. (See X-1)

[X-1.pdf \(73 KB\)](#)

2. Investments & Financial Statements for September 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve September investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(110 KB\)](#)

[X-3.pdf \(57 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of September 2024. (See X-4)

[X-4.pdf \(113 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$10,594 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(85 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code Meeting

It is recommended that the Board of Education authorize the Treasurer to pay bills for September which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(92 KB\)](#)

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6. Resolution Authorizing the District's Participation in the Metropolitan Education Council Retail Electric

It is recommended that the Board of Education approve the resolution authorizing the District to participate in the Metropolitan Education Council retail electric bid process. (See X-7)

[X-7.pdf \(119 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-152 Mrs. D'Angelo Steele moved that the Board of Education approve the Facilities Development item as presented.

1. Resolution Authorizing South-Western City School District to Advertise an Invitation for Bids for a Contract to Improve the Roof System at the Transportation Facility

WHEREAS, the roof system at the Transportation facility needs replaced due to age, the cost of which will exceed \$50,000 (the "Project"); and

WHEREAS, the Board wishes to authorize, pursuant to the District's policies the advertisement and solicitation for competitive bids for the contract for construction services and materials for the Project; and

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The South-Western City School District Administrative Staff is hereby authorized and directed to do all things necessary to advertise and issue the invitation to bid for the contract to replace the roof system at the Transportation facility.

Section II. The Treasurer and Board President are hereby authorized to take the appropriate and necessary actions for implementation of this Resolution.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were performed in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Mrs. Peterson, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

24-153 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Grove City High School NJROTC Drill Team to Travel to Parkersburg, West Virginia

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WHEREAS, Grove City High School NJROTC Drill Team has the opportunity to travel to Parkersburg High School in Parkersburg, WV to compete in a drill meet; and

WHEREAS, the trip is planned for November 16, 2024 and students will miss zero days of school; and

WHEREAS, approximately 35 students will be accompanied by 1 adult chaperone; and

WHEREAS, transportation will be via school bus; and

WHEREAS, trip expenses will be paid by NJROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School NJROTC Drill Team to travel to Parkersburg, West Virginia.

2. Grove City High School Wrestling Team to Travel to Akron, Ohio

WHEREAS, the Grove City High School Wrestling Team wishes to compete in a tournament at Akron Firestone High School in Akron, OH; and

WHEREAS, the trip is planned for January 17-18, 2025 and students will miss 1/2 day of class time; and

WHEREAS, 14 students will be accompanied by 4 adult chaperones; and

WHEREAS, transportation will be via 9-passenger vans; and

WHEREAS, trip expenses will be paid through the booster club;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School Wrestling Team to travel to Akron, Ohio.

3. Grove City High School Softball Team to Travel to Myrtle Beach, South Carolina

WHEREAS, the Grove City High School Softball Team wishes to compete in a spring softball tournament in Myrtle Beach, South Carolina; and

WHEREAS, the trip is planned for March 21-29, 2025 and students will miss zero class time due to the Spring Break holiday; and

WHEREAS, 18 students will be accompanied by 4 adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations will be at 3202 N. Ocean Blvd., North Myrtle Beach, SC; and

WHEREAS, trip expenses will be paid through parents/students and fund-raising activities;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School Softball Team to travel to Myrtle, Beach, SC.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye;

Ms. Liskany, Aye;

Mrs. D'Angelo Steele, Aye;

Mrs. Peterson, Aye;

Mr. Boso, Aye.

Motion Carried

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Mrs. Peterson promoted an upcoming district career fair and the career website.

24-154 Mrs. Peterson moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE

1. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Carpenter, Deborah L.	DSC/Special Education Coordinator	7/31/25
Gorman, Susan J.	DSC/Home Instruction	6/30/25
Nelson, Cynthia A.	BWES/2nd Grade	5/31/25
Mitchell, Wendy L.	FHHS/Transition Coordinator	6/30/25

2. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Buckeye Woods Elementary</u>		
Bookroom Coordinator	Depriest, Jill D.	9/18/24
<u>Monterey Elementary School</u>		
TBT Leader	Klein, Renee G.	8/19/24

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Brintlinger, Cassandra A.	FWIS/Interv Spec	Family Responsibility	9/18/24 through 6/4/25
Creamer-Joyce, Lisa A.	GRIS/5th Grade	Family Responsibility	9/23/24 through 6/4/25
Mayer, Rita E.	PSIS/6th Grade	Family Responsibility	9/27/24 through 6/4/25
Page, Ally E.	DWES/SP/HR	Family Responsibility	10/7/24 through 6/4/25
Rife, Taylor M.	FWIS/GRIS/Music	Family Responsibility	9/25/24 through 6/4/25

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Austin, John W.	PNES/2nd Grade	9/23/24
Caster, Mindy A.	NMS/7 SS	10/18/24
Hoffman, Nathan P.	WHS/Social Studies	10/7/24
Somers, Jamie E.	RAES/Intervention Spec	9/23/24

CERTIFICATED EMPLOYMENTS

1. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is

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contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Extracurricular Contract Recommendations for Extra Duty 10.14.24.pdf (139 KB)

2. Volunteer Coaches

It is recommended that the following volunteer coach be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Norton Middle School

Dell, Anthony P. - Wrestling

3. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are recommended as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Allen, Jett L.	Habermehl Jr., James F. *	Rose, Renee D.
Asefa, Hope C.	Harper, Megan E.	Saxton, Renee S.
Bell, Stacy C.	Hernandez, Yarenci O.	Schrantz, Sarah M.
Betz, Brittany R.	Jacobs, Rachel J.	Sherwood, Rene K.
Broughton, Jana J*	Jacobs, Stephanie L.	Taylor, Kristi*
Breinholt, Kaden D.	Jimison, Emma G.	Thomas, Mara M.
Broeker, Deborah J.	Keitch, Susan M.	Wallace, Ariana M.
Capps, Hannah B.	McKissick-Hawley, Eden	Ward, Todd A.
Carruthers, Olivia A.	Melendez, Juliana	Williams, Lauryn A.
Collins, Claire M.	Pearce, Amy L.*	Williams, Lyric A.
Durdil, Nicholoas E.	Phillips, Janet K.*	Wissman, Maxwell B.
Eanes, Patrick L.	Preston, Cassandra D.	Wourms, Gregory W.*
Ewing, Destini M.	Reinhart, Robyn L.	
Giwa, Oluwatobi O.	Rose, Kaylee A.	

4. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Substitute Pool:</u>	<u>Effective Date</u>
Awies, Nura A.	8/21/24
Beversdorf, Anna M.	8/21/24
Carroll, Arielle J.	8/21/24
Hamby, Jamie D.	8/21/24
Ndi, Quinta N.	8/21/24
Oo, Myat N.	8/21/24
Patterson, Nathan E.	8/21/24
Sturgill, Danielle M.	9/3/24
Valiquette, Annette C.	8/21/24

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Wedow, Habibo A.

8/21/24

5. Professional Assistance Leader Steering Committee

The following employees are recommended for a supplemental contract as PAL Steering Committee members for services during the 2024-2025 school year. They will each be paid \$1,000 payable in three equal payments in December, March, and June.

Names

Dufresne, Caitlin L.

Mabry, Dianne L.

Mertz, Marie M.

Smith, Deborah A.

Tobias, Alison M. - PAL Communications Coordinator

6. Local Professional Development Committee

The following persons are recommended for a supplemental contract as LPDC representatives for services during the 2024-2025 school year. They will each be paid \$1,000 payable in three equal payments in December, March, and June.

Name

Alonso, Lauren M.

Brown, Laurie A.

Bruce, Gina K.

Culp, Carrie J.

Klinker, Jessica M.

O'Hanlon, Kelsie C.

Savage, Diane M.

Stevens, Stacey M.

Wirick, Carrie S.

7. Professional Assistance Leaders

The following persons are recommended for a supplemental assignment for the position of Professional Assistance Leader at the approved amount of \$1,000 per person mentored for the 2024-2025 school year as provided in Section 1603.04(B) of the SWEA Collective Bargaining Agreement. They will be paid in three equal payments in December, March, and June.

The following employees will be paid \$1,000 each:

Almeida, Hailey E.

Bailey-Vallo, Tamara R.

Balik, Christianne E.

Bice, Melissa A.

Bowers, Renee C.

Bowman, Vicki J.

Boyer, Britni N.

Bully, Cathlin D.

Catanzarite, Caroline V.

Cole, Whitney W.

Damron, Kristin M.

Doyle, Alycia L.

Dufresne, Caitlin L.

Dunn, Lydia R.

Ferguson, Charlotte M.

Ford, Kristen R.

Furlong, Clarissa S.

Gifford, Alex D.

Goller, Rebecca N.

Gottshall, Elizabeth D.

Hall, Meghann R.

Hannan, Kimberly A.

Hardgrove, Dustin K.

Harris, Paula L.

Heinmiller, Kathleen M.

Heitzman, Meredith C.

Hickey, Gregory A.

Hinterschied, Theresa C.

Hudson, Kristine M.

Isola, Merja T.

Jividen, Brandi D.

Mabry, Dianne L.

Medich, Sherri J.

Mertz, Marie M.

Myers, Shannon M.

Nelson, Shawn C.

Oakes, Jennifer A.

Oldham, Jaime M.

Pegg, Christine D.

Radivojevic, Tina

Rains, Katie C.

Rossi, Regina G.

Salsbury, Caitlin M.

Savage, Diane M.

Schlader, Laura A.

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Shimoloens, Rachael L.
Snavley, Donald F.
Staugler, Raechel L.
Tener, Molly E.
Thomas, Sarah E.

Tucker, Jill L.
Tucker, Erica D.
Turner, Cheri R.
Wachauf, Renee S.
Walker, Ele'shia T.

Walter, Leah D.
Walton, Sarah B.
Weaver, Dawn L.
Zelei, Jennifer K.

The following employees will be paid \$2,000 each:

Cornell, Rachel A.
Gazarek, Katie A.
Myers, Kimberly A.

8. Adult Training Hub Instructors

The following persons are recommended as Adult Training Hub Instructors for the 2024-2025 school year, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

<u>Instructors</u>	<u>Position</u>	<u>Hourly Rate</u>
Doran, Joshua D.	Broadband Instructor	\$55
Bondurant, Brenda L.	STNA	\$55
Reindl, Barbara G.	STNA	\$55
Reynolds, Linda M.	STNA	\$55
Wess, Heidi J.	STNA	\$55
Rankin Sr., Kevin L.	Electrical Concepts	\$55
Hartman, David R.	Introduction to Auto Maintenance	\$55
Meek III, Alvin	Introduction to Auto Maintenance	\$55
Schultz, Kali R.	Introduction to Welding	\$55
Sealey Jr., Rodney D.	Introduction to Welding	\$55

9. Adult Training Hub Coordinator

The following person is recommended for the position of Adult Training Hub Coordinator for the 2024-2025 school year. She will coordinate adult training credential courses to be held at the South-Western Career Academy. She will be paid \$60 per hour, time sheets to be submitted. This position is paid out of the State of Ohio funds that are allotted for the Adult Training Hub.

Name

Giasecke, Denise E.

10. Stipend for Combined Class Elementary Teachers

In accordance with Section 1700.12(G) of the SWEA Bargaining Agreement, the following teachers are eligible to receive a stipend in the amount of \$1800 per year for teaching combined classes as assigned by the Administration. This payment will be made as part of the employee's regular salary. It is recommended that the stipends be approved for the 2024-2025 school year.

<u>Names</u>	<u>School</u>	<u>Grades</u>
Thompson, Alyssa J.	BCES	2nd/3rd Grade
Abdalla, Hanna J.	DES	1st/2nd Grade
Keaton, Lexie M.	DES	3rd/4th Grade
Snoke, Kylee E.	EFES	1st/2nd Grade
Caraway, Jessica N.	EFES	3rd/4th Grade

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Douglas, Suzanne M.	FES	3rd/4th Grade
Cameron, Madison N.	HES	2nd/3rd Grade
Deal, Haley N.	MES	1st/2nd Grade
Henderson, Shannon N.	PNES	1st/2nd Grade
Smith, Ashton B.	RAES	3rd/4th Grade
Andrews, Tamika T.	WFES	2nd/3rd Grade

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Burford, Carla R.	BPMS/Sp Ed Aide	9/23/24
Plotner, Grace L.	TRANS/Bus Driver	10/13/24
Pollard, Jualeen J.	DWES/CR Monitor	9/26/24
Walker, RaNeisha M.	PLES/Assessment Aide	10/15/24
Waples, Amy M.	PVMS/Secretary II	10/18/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Calhoun, Elizabeth A.	SWCA/Med Monitor	10/31/24
Calhoun, John C.	TRANS/Bus Driver	10/31/24

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Pleasant View Middle School</u>		
Yearbook Advisor	Barker, Elizabeth A.	9/25/24

4. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Cook, Theresa A.	Aide	10/1/24
Lubbos, Fida Y.	Cook	9/24/24
Noor, Amina A.	Cook	9/19/24

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Barnes, Ann C.	BWES/Sp Ed Aide	Personal	10/1/24 through 6/3/25
Underwood, P. Jill	CCHS/Secretary II	Medical	9/13/24 through 6/11/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
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Lester II, James E.	BCES/Custodian	9/23/24
Murray, Alexis P.	SFRC/PS Sp Ed Aide	9/16/24
Oney, Kevin R.	FHHS/Hd Custodian-3	9/16/24
Underwood, P. Jill	CCHS/Secretary II	9/25/24

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Burgstaller, Frank X.	TRANS/Bus Driver	10/10/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Hourly Rate/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Baker, Ckiler J.	Med Monitor	\$16.72/6.5	9/23/24 through 6/3/25	SFRC
Baldwin, Craig G.	Sp Ed Aide 1/1	\$19.49/7.0	9/16/24 through 6/3/25	FHHS
Bowen, Vickie L.	Cook	\$18.11/3.0	9/16/24 through 6/4/25	HCIS
Diggs, Deborah J.	Cook	\$18.11/3.0	9/23/24 through 6/4/25	HCIS
Dunham, Kaytlin V.	Secretary II	\$20.16/8.0	9/16/24 through 6/25/25	PVMS
Flowers, Dinztrail L.	Hall Monitor	\$15.57/7.5	8/28/24 through 6/3/25	FHHS
Fulton, Ann M.	Asmt Aide	\$21.45/6.5	9/30/24 through 6/3/25	AHES/BCES
Gallagher, Jocelyn R.	Cook	\$18.11/3.0	9/16/24 through 6/4/25	FWIS
Milby, Rebecca L.	Bus Driver	\$22.09/6.0	9/13/24 through 6/4/25	TRANS
Morton, Denise A.	Bus Driver	\$22.09/6.0	9/12/24 through 6/4/25	TRANS
Rohrs, Tessa H.	Asmt Aide	\$19.49/6.5	9/23/24 through 6/3/25	PNES
Stephens, John C.	Bus Driver	\$24.66/7.9	9/12/24 through 6/4/25	TRANS
Walters, Gregory D.	Custodian	\$20.58/8.0	10/7/24 for 12 months	BPMS

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$19.32 per hour (*SWCS Retiree - \$24.18 per hour)

Harley, Dandra E.

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$18.11 per hour)

Brewer, Derrick A.

Macioce, Teresa E.*

Packard, Jeanne C.

Riggs, Barbara J.

Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$20.16 per hour)

Asher, Regina L.

Murphy, Mary H.*

Sturm, Tonya A.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$19.49 per hour)

Aiken, Amber M.

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Baldwin, Helen L.
Conner, Kiya L.
Kirby, Dawn S.
Kiser, Felicia M.
Lambert, Katherine M.
Littler, Christy L.
Miller, Sarah E.
Patton, Laura A. *
Rohr Howard, Lynda
Welsh, Mary A.
Little, Heaven T.
Price, Skylar N.
Strayer, Debra A.
Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$19.49 per hour)
Aiken, Amber M.
Allen, Taylor J.
Baldwin, Helen L.
Conner, Kiya L.
Kirby, Dawn S.
Kiser, Felicia M.
Lambert, Katherine M.
Littler, Christy L.
Miller, Sarah E.
Patton, Laura A. *
Rohr Howard, Lynda
Welsh, Mary A.
Substitute Maintenance - \$14.34 per hour (*SWCS Retiree - \$22.96 per hour)
Nelson, Louis W. *
Substitute Med Monitors - \$14.00 per hour (*SWCS Retiree - \$16.72 per hour)
Kirby, Dawn S.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Castle, Airelle M.	Bus Aide	11/4/24	TRANS
Farmer, Rodney A.	Custodian	10/25/24	JMS
Jones, Kaitlynn R.	Sp Ed Aide 1/1	10/16/24	FES
Kauffeld, Zayne C.	Custodian	10/8/24	CCHS
McAfee, Justin C.	Custodian	10/5/24	GRIS
Ruzicka, Rebecca D.	Cook	10/22/24	WHS
Walls, Bridget J.	Sp Ed Aide 1/1	10/21/24	HIS

RECOMMENDATION TO APPROVE INCREASE IN CLASSIFIED SUBSTITUTE HOURLY RATES

1. Recommendation to Approve Increase in Classified Substitute Rates

It is recommended that the Board of Education approve the increased hourly rates for classified substitutes as indicated to be effective October 1, 2024.

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2024 10 01 Classified Sub Pay Rates.pdf (83 KB)

RECOMMENDATION TO APPROVE INCREASE IN CERTIFICATED SUBSTITUTE TEACHER RATES

1. Recommendation to Approve Increase in Certificated Substitute Teacher Rates

It is recommended that the Board of Education approve daily substitute teacher rates of \$160 for South-Western City School District retired teachers, \$150 for substitute pool teachers, and \$140 for day-to-day substitute teachers effective October 1, 2024.

RECOMMENDATION TO APPROVE INCREASE IN ADMINISTRATIVE SUBSTITUTE RATE

1. Recommendation to Approve Increase in Administrative Substitute Rate

It is recommended that the Board of Education approve the daily substitute administrative rate to \$425 for assignment in elementary schools and intermediate schools and \$460 for middle schools and high schools effective October 1, 2024.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Ms. Liskany, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Ms. Mandy Wimer
 - a. Ms. Wimer stated that she is concerned about the district's decision to cut bus routes to OLPH.
 - b. Ms. Wimer stated that as a parent, her students rely on these bus routes.
 - c. Ms. Wimer stated that she is upset that her students have to transfer buses.
 - d. Ms. Wimer stated her students should not be on buses with high school students.
 - e. Ms. Wimer stated that her taxes have increased.
 - f. Ms. Wimer stated that our bus drivers are underpaid based on the national average.
 - g. Ms. Wimer stated that we need more bus aides.
 - h. Ms. Wimer stated that we should have more routes.
 - i. Mr. Boso stated that we would like to hire more bus drivers.
 - j. Mr. Boso and Mrs. Denise D'Angelo Steele discussed pay rates for Board members.
 - k. Mrs. Denise D'Angelo Steele discussed how the district is working with OLPH.

ITEMS FOR DISCUSSION

1. Board Items
 - a. Ms. Liskany stated that Bolton Crossing ES has a sticker and pencil machine to reward students and is accepting donations.
 - b. Ms. Liskany stated that Finland ES Communities in Schools shoe program was an amazing event.
 - c. Ms. Liskany stated that Jackson MS fundraiser for cancer awareness was a wonderful initiative.
 - d. Mr. Boso and Mr. Hugh Garside discussed ESSER funds for Stiles Family Resource Center.
 - e. Mrs. Peterson celebrated Westland HS football on its win-loss record.
 - f. Mrs. Peterson discussed the SWCS Educational Foundation facts, figures and history.

24-155 Mr. Boso moved that the meeting be adjourned.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;

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Mrs. Peterson, Aye,
Motion Carried

Mr. Boso, Aye.

Meeting adjourned at 7:27 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer